

Multiple District 13
Ohio Lions
“Service though Leadership”

Leadership Development Plan

Global Leadership Team

CC Ron Keller
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Mission Statement

The mission of the Global Leadership Team is to facilitate the identification and development of present and future leaders for the clubs and sub districts within Multiple District 13, by providing them the necessary training, resources and motivation to be successful in this task.

Goals

- Goal 1 Multiple District 13 GLT will identify Future and existing Leaders.
- Goal 2 Multiple District 13 GLT will put into place the strategies necessary to develop leadership skills of those newly identified potential leaders and further develop the Leadership skills of those currently serving in Lion leadership roles.
- Goal 3 Multiple District 13 GLT will be involved in planning and executing a training program for MD 13 District officers.
- Goal 4 Multiple District 13 GLT considers it essential to develop an open communications process that utilizes all technology available to insure open and two – way communications with all parties involved in the GLT Process.
- Goal 5 Multiple District 13 GLT will be involved in developing an Ohio Lions Resource Center for developing leaders and their leadership skills. This center will provide opportunities to develop and promote individual personal growth and leadership excellence.

Action Plans



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Global Leadership Goals – MD 13

Goal No. 1 Identifying Leaders - An action plan for MD-13

	HOW? (Action Steps)	WHEN (Deadline for Completion)	WHO? (Person responsible for action)	HOW WILL WE KNOW? (How will we know when the action step is accomplished)
1	Create cover letters and Flyers	June / July, 2011	PDG Barry Brandt	When submitted to MD GLT
2	Announcement at 1st COG Meeting	August 6, 2011	PDG Fred Breyer	When plan is announced at 1st COG meeting
3	Email cover letters and Flyers to all: a. GLT District Coordinators b. DGs, 1st VDG, 2nd VDG c. Zone Chairs d. Club Presidents	August, 2011	PDG Barry Brandt GLT Dist Coordinators MDS Debbie	All Cover letters and flyers are to be CC to District GLT, and to the MD GLT
4	Communication with all current, and past, PDG Associations (State and District)	August / Sept. 2011	PDG Barry Brandt	When sent. When responses have been received from all 11 State and district PDG associations
5	Announcements will be placed in each District Newsletter, State Newsletter, and websites	August, 2011	PDG Barry Brandt	Upon publication
6	Announcement at all Cabinet meetings and Zone meetings	August / Sept. 2011	PDG Barry Brandt District GLT	As reported by the District GLT leader. Each category will be checked as completed.
7	Emails or letters (as flyers) to all Zone chairpersons and Club Presidents	August, / Sept. 2011	PDG Barry Brandt	When sent and as reported by PDG Barry Brandt
8	Each Zone Chairperson will make announcement at each meeting	September, 2011	Zone Chairperson District Governor and GLT District leader	When reported by District GLT leader
9	All District GLT leaders will be told of the Identification plan	July / August, 2011	PDG Fred Breyer	When reported by PDG Fred Breyer
10	Follow-up Flyers and cover letters	Monthly 2011/2012	PDG Barry Brandt	When received by MD GLT
11	Report candidates to GLT for development of MD database	Monthly 2011/2012	PDG Barry Brandt	When monthly reports are received by GLT Team



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Goal No. 2: The Multiple District 13 GLT will put into place the strategies necessary to develop the leadership skills of those newly identified potential leaders and further develop the Leadership Skills of those currently serving in Lion Leadership Roles

Action Plan for Developing Potential Future Leaders

	How? (Action Steps)	When (Deadline for Completion)	Who (Person Responsible for action)	How Will We Know (How will we know when the action step is accomplished)
1	Those identified as future leaders will receive a letter them know they have been identified letting	Within 2 weeks of entering data base	Fred	When confirmation of letter being sent has been entered into data base
2	A quarterly news letter will be developed specific to those identified as future leaders	1 st issue out January 1, 2012	GLT Committee	When first and subsequent issues are sent out
3	A meeting with the officers of the PDG’s association will be set up to get their cooperation on mentoring	January 1, 2012	GLT Committee	When meeting is held
4	A mentoring program utilizing the PDG’s will be established to connect a PDG with those identified as future leaders	February 1, 2012	GLT Committee	When first mentor – mentee has been established
5	Newsletter will seek identified future leaders who would be interested in taking part in the mentoring program	April 1 st , 2012	GLT Committee	When April issue of newsletter goes out
6	Work with District Governing Teams to promote identified future leaders taking part in mentoring program	Ongoing	Fred	Ongoing
7	Work with District GLT Coordinators at state committee meetings to have them offer the LCI Volunteer Leadership Course in their Districts	April 1 st , 2012	Fred and GLT Committee	When we have the first course offering



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Goal No. 2 (Continued): The Multiple District 13 GLT will put into place the strategies necessary to develop the leadership skills of those newly identified potential leaders and further develop the Leadership Skills of those currently serving in Lion Leadership Roles

Action Plan for Developing Leadership skills of those currently serving in Lions Leadership roles

	How? (Action Steps)	When (Deadline for Completion)	Who (Person Responsible for action)	How Will We Know (How will we know when the action step is accomplished)
1	Support District GLT Coordinators as they develop their officer training schools with speakers, curriculum material, and promotional ideas through discussion at state committee meetings.	February State Committee meetings	GLT Committee	Through minutes of State Committee Meetings
2	Promote use of Lions On Line Learning Courses to develop leadership skills by article in monthly newsletter.	Starting with August newsletter and in all other issues	Fred and GLT Committee	Articles in monthly newsletter
3	Present a “Diploma” to any one completing 10 courses from the Lions Learning Center	District Conventions	GLT Committee	Review at the end of the District Conventions
4	Promote attendance at Lions Leadership Institutes	All meetings such as Cabinet meetings in Districts	GLT Committee	Review the number of people who enroll in Institute
5	Explore the possibility of working with the MD’s in our GLT Area to sponsor a Regional Lions Leadership Institute	January 1 st , 2012	Fred	If there is an institute offered through the GLT Area efforts
6	Promote the use of the Club Excellence Process at the club level in newsletters and meetings	Ongoing	GLT Committee	Review the number of clubs completing with LCI
7	Notify all Guiding Lions who have been certified longer than three years that they need to be recertified and the process to accomplish the recertification	September 1, 2011	Fred	By reviewing lists from LCI and dropping any one who has not been recertified as of December 1, 2011
8	Develop a course for state committee chairs with mandatory attendance	May 1, 2012	Fred and GLT Committee	When COG Adopts policy of mandatory attendance



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Goal No. 3: Planning and Executing Training Program for MD 13 District Officers

	HOW? (Action Steps)	WHEN (Deadline for Completion)	WHO? (Person responsible for action)	HOW WILL WE KNOW? (How will we know when the action step is accomplished)
1	Present schedule of training seminars to the Council of Governors for approval	August COG Meeting	PDG Fred Breyer w/ consultation of GLT Executive Committee and MDS	Approval of training schedule by COG
2	Appoint chairman for District Governor-Elect Training	August GLT meeting	PDG Fred Breyer w/ consultation of GLT Executive Committee	Appointment by GLT Chairman
3	Appointment of chairman for Cabinet Secretary-Treasurer Seminar	August GLT meeting	PDG Fred Breyer w/ consultation of GLT Executive Committee	Appointment by GLT Chairman
5	Appointment of chairman for 1st Vice District Governor-Elect Training	August GLT meeting	PDG Fred Breyer w/ consultation of GLT Executive Committee	Appointment by GLT Chairman
6	Appointment of chairman for 2nd Vice District Governor-Elect Training	August GLT meeting	PDG Fred Breyer w/ consultation of GLT Executive Committee	Appointment by GLT Chairman
7	Chairman of DGe Seminar presents an agenda for the seminar to the GLT Executive Committee for approval	October 8, 2011 GLT Meeting	DGe Chairman	Approval by GLT Executive Committee
8	Chairman of CST Seminar presents an agenda for the seminar to the GLT Executive Committee for approval	October 8, 2011 GLT Meeting	CST Chairman	Approval by GLT Executive Committee

9	Chairman of 1st VDGe Seminar presents an agenda for the seminar to the GLT Executive Committee for approval	February 11, 1012 GLT Meeting	1st VDGe Chairman	Approval by GLT Executive Committee
10	Chairman of 2nd VDGe Seminar presents an agenda for the seminar to the GLT Executive Committee for approval	February 11, 1012 GLT Meeting	2nd VDGe Chairman	Approval by GLT Executive Committee
11	Appoint a committee to survey DGs about needs and wants for Zone Chair training for 2012-2013.	October GLT Meeting	PDG Fred Breyer w/ consultation of GLT Executive Committee	Committee appointed
12	Committee reports on needs and wants for Zone Chair training in the various districts.	February GLT Meeting	Committee	Report accepted by GLT Executive Committee
	Additional action plans may have to be developed based on committee report.			



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Goal No 4: The Multiple District 13 Global Leadership Team considers it essential to develop an open communications process that utilizes all technology available to insure open and two-way communications with all parties involved in the GLT process.

	How? (Action Steps)	When (Deadline for Completion)	Who (Person Responsible for action)	How Will We Know (How will we know when the action step is accomplished)
1	Work with State webmaster to develop a fresh webpage for the GLT	November 1, 2011	State webmaster and GLT Committee	When new page on the state website is up and running
2	A quarterly news letter will be developed specific to those identified as future leaders	1 st issue out January 1, 2012	GLT Committee	When first and subsequent issues are sent out
3	A monthly GLT newsletter will be sent to DG Teams, GLT District Coordinators and posted on webpage	July 15, 2011	Fred	When first and subsequent issues are sent out
4	All calls and e-mails answered within 48 hours	Always	GLT Committee	?
5	Promote the use of LCI “The Leader e newsletter in newsletters and meetings	Always	GLT Committee	LCI Can probably provide sign up numbers
6	Promote the use of leadership success stories at Lions Leadership Development in newsletters and meetings	Always	GLT Committee	Hopefully LCI can track usage



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Goal No 5: To develop an Ohio Lions Resource Center for developing leaders and their leadership skills. This center will provide opportunities to develop and promote individual personal growth and leadership excellence.

	HOW? (Action Steps)	WHEN (Deadline for Completion)	WHO? (Person responsible for action)	HOW WILL WE KNOW? (How will we know when the action step is accomplished)
1	Provide information on the Global Leadership Team that details the leaders, structures, activities and communication.	By 1 st MD-13 COG Meeting in Aug,	State GLT Exec Team	Handouts provided at MD-13 COG meeting in August, 2011
2	Provide a curriculum of online courses relevant to all Lions on leadership topics of leadership, managing others, achieving results, and communication.	By Sept 1, 2011	PDG Jay Carey	Emails to District GLT team members
3	Provide resources at the club and district level to include club officers training and orientation, zone chair training and VDG team training.	By Sept 1, 2011	PDG Jay Carey	Provide resource listing to District GLT teams
4	Provide development opportunities for current and future leaders through institutes and seminars	By Sept 1, 2011	PDG Jay Carey	Listing of opportunities to District GLT team to communicate to clubs
5	Develop leadership communications of current news and shared knowledge.	Monthly	State GLT Exec Team	On going
6	Remove outdated leadership items from Ohio Lions Website	By October 1, 2011	State GLT Exec Team	When deletions approved by Executive Committee